

January 31, 2024

## Appointment of New President

MOL Marine & Engineering Co., Ltd. (MOLMEC) is pleased to announce the tentative appointment of the new President, effective April 1, 2024. The final confirmation of this appointment is anticipated to take place during the Special Shareholders' Meeting scheduled for March 27, 2024, followed by the subsequent Board of Directors meeting.

### Detail of Changes (As of April 1, 2024)

Name	New Title	Current Title
Takashi Nakashima	Corporate Advisor	Representative Director President Chief Executive Officer
Kazuhiko Kikuchi	Representative Director President Chief Executive Officer	Senior Managing Executive Officer Mitsui O.S.K. Lines, Ltd. President and Representative Director MOL Drybulk Ltd.